

PERSONAL DATA PROCESSING STATEMENT

PROTECTING YOUR PRIVACY IS AN ABSOLUTE PRIORITY FOR US

We consider the protection of your privacy when processing personal data to be an important matter and we pay special attention to it. We process personal data in accordance with the legal provisions in force in the Czech Republic and Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data (GDPR). Our privacy policy is in accordance with the rules of conduct that apply to the entire company KUBÍČEK VHS s.r.o.

The company **KUBÍČEK VHS s.r.o.**, with its registered office at Maršíkovská 615, 788 15 Velké Losiny, IČ: 268 08 919 (hereinafter referred to as the “Administrator”) hereby informs you in accordance with Article 12 of the GDPR about the processing of your personal data and your rights.

Scope of personal data processing

The company KUBÍČEK VHS s.r.o. respects your right to privacy and does not collect or process personal data through this site, except for information obtained in connection with a contractual or other legal relationship with the administrator, or otherwise collected by the administrator and processed in accordance with applicable law or to fulfil legal obligations administrator, or on the basis of forms filled in by you located on the company's website. This site may also contain links to third party websites that have their own privacy policies and are not covered by this privacy statement. The company KUBÍČEK VHS s.r.o. is not responsible for third party websites.

Sources of personal data

- **directly from data subjects** (e-mails, telephone, business cards, websites, contact form, social networks, etc.)
- **publicly accessible registers, lists and records** (eg commercial register, trade register, real estate cadastre, public telephone directory, etc.)

Categories of personal data that are subject to processing

- **identification and address data used for unambiguous and unmistakable identification of the data subject** (eg name, surname, title, date of birth, address of permanent residence, ID number, VAT number, etc.)
- **data enabling contact with the data subject** (eg contact address, telephone, fax, e-mail, etc.)
- **descriptive data** (eg bank details)
- **data provided in addition to the relevant laws** processed within the framework of the consent granted by the data subject (eg use of personal data for the purpose of personnel proceedings, processing of photographs, etc.)

Use of personal data

The use of personal data is always in accordance with the reason for their collection or due to other legal claims.



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Retention of your data

We retain your personal data for as long as is necessary to fulfil the purpose for which we collected this data, unless otherwise provided by applicable law. In accordance with the deadlines specified in the relevant contracts, in the administrator's file and shredding rules or in the relevant legal regulations, this is the time strictly necessary to ensure the rights and obligations arising from the contractual relationship and the relevant legal regulations.

Your rights related to your personal data

In accordance with the GDPR Regulation, you have the right to withdraw your consent regarding our use of your personal data. You also have the right to request access to your data, to modify it if the data we store is incorrect or inaccurate, or to change or delete your personal data. You also have the right to object to the processing of your personal data on serious and legitimate grounds related to your specific situation or your specific position. In cases where we have received your consent to the processing of your personal data, you have the right to revoke this consent at any time. You also have the right to object to the processing of your personal data, including the possibility to refuse their use for the specified purpose.

Security of personal data

The company KUBÍČEK VHS s.r.o. uses technical and organizational security measures to protect the personal data it manages, against accidental or deliberate manipulation, loss, destruction or access by unauthorized persons. Our security practices are constantly being improved in line with the development of new technologies.

Amendment to the "Privacy Statement"

In the event of any changes to the "Privacy Statement", we will update these changes on our website. For this reason, we recommend checking them regularly. However, if we fundamentally change the way we process personal data, we will notify you in advance, or in cases where required by law, we will ask for your consent before putting such changes into practice.

Contact us

If you have any questions or requests regarding this Privacy Policy, please do not hesitate to contact us at:

KUBÍČEK VHS s.r.o.
Maršíkovská 615
788 15 Velké Losiny
IČ: 268 08 919
Email: info@kubicekvhs.cz

You can also use this contact information if you are interested in viewing, correcting, blocking or deleting information that has been collected about you through this site.